

**Test Report**  
200620241224000037818

No. LAB 400003407 (MX24-002028) Rev. 0

Page 1 of 11

**RTA DESIGN ZONA FRANCA S.A.S.**

VARIANTE TURBACO SECTOR AGUAS PRIETAS, CRA 1 # 2 - 05, BODEGA 71, ZONA FRANCA PARQUE CENTRAL, CIUDAD: TURBACO, ESTADO: BOLIVAR, C.P. 131001

**CONTACT:** JHON ALEXANDER HOYOS

PLACE WHERE LABORATORY ACTIVITIES ARE CARRIED OUT
<b>CI RTA DESIGN SAS</b>
CARRERA 15 # 17 – 28, CIUDAD YUMBO, ESTADO VALLE DEL CAUCA, C.P. 760502

The following sample(s) was/were submitted and identified by the client as:

<b>Sample Description:</b>	RIVERSIDE WARDROBE BLACK - WHITE		
<b>Style Number:</b>	CLW 9085		
<b>Product Age Range:</b>	<input type="checkbox"/> Adult <input checked="" type="checkbox"/> Children up to 72 months		
<b>Number of samples:</b>	1		
<b>Observations:</b>	Codes / No. Reference: CLW 9085 – CLB 9084		
<b>Sample Receiving Date:</b>	2024-06-13	<b>Testing Period:</b>	2024-06-13 to 2024-06-13
<b>Re-Test:</b>	Initial Report Number: NA		Date: NA
<b>Special Instructions:</b>	High: 180.5 cm; Width: 47 cm; Long: 90 cm; Weight: 86.3 kg		



This document is issued by the Company according to its General Service Conditions, which can be found at the electronic address <http://www.sgs.mx/es-es/terms-and-conditions>. Please pay attention to the limits of liability, compensation and jurisdiction defined in these conditions. Whoever is in possession of this document should be aware that the information contained in it reflects the Company's findings at the time of its intervention and within the limits of the instructions received from the Client, as the case may be. The sole responsibility of the Company is towards its Client and this document does not exonerate the parties involved in the transaction to exercise all their rights and obligations derived from the documents of the same. Any alteration, substitution or falsification of the content or appearance of this document is illegal and whoever commits any of said actions will be imputable before the law.

Unless stated otherwise, the results shown in this Analysis Results Report refer only to the sample (s) submitted for testing and the counter sample (s) will be Retained (s) only for 30 calendar days. In the case of the CUSTOMS cost center, the samples are stored for 5 years. This document can not be reproduced without prior approval of the Company.

<b>Test Requested:</b>	<b>PASS</b>	<b>FAIL</b>	<b>REMARKS</b>
<b>Standard Safety Specification for Clothing Storage Units – ASTM F2057 - 23 (16 CFR Part. 1261) (Physical and Mechanical Only)</b>	X		

**Comments:**

The results of these tests are valid only and exclusively for the samples tested. Any alteration to this document invalidates it. To request verification or clarification of this report must do so within 10 business days after the date of issue.

- P = Pass
- F = Fail
- NA = Not applicable

**Accredited Tests:**

- (\*) Accreditation in the Chemical division No. Q-0871-110/17
- (✓) Accreditation in the Textile division No. TV-0144-003/11
- (») Accreditation in the Mechanical Metal division No. MM-0719-105/16

Signed for and on behalf of  
SGS de México, S.A de C.V.



Aldo Perea  
Typing Reports Head

This document is issued by the Company according to its General Service Conditions, which can be found at the electronic address <http://www.sgs.mx/es-es/terms-and-conditions>. Please pay attention to the limits of liability, compensation and jurisdiction defined in these conditions. Whoever is in possession of this document should be aware that the information contained in it reflects the Company's findings at the time of its intervention and within the limits of the instructions received from the Client, as the case may be. The sole responsibility of the Company is towards its Client and this document does not exonerate the parties involved in the transaction to exercise all their rights and obligations derived from the documents of the same. Any alteration, substitution or falsification of the content or appearance of this document is illegal and whoever commits any of said actions will be imputable before the law.

Unless stated otherwise, the results shown in this Analysis Results Report refer only to the sample (s) submitted for testing and the counter sample (s) will be Retained (s) only for 30 calendar days. In the case of the CUSTOMS cost center, the samples are stored for 5 years. This document can not be reproduced without prior approval of the Company.

**Photograph Section:**

**Samples as Received**



**Samples After Testing**



This document is issued by the Company according to its General Service Conditions, which can be found at the electronic address <http://www.sgs.mx/es-es/terms-and-conditions>. Please pay attention to the limits of liability, compensation and jurisdiction defined in these conditions. Whoever is in possession of this document should be aware that the information contained in it reflects the Company's findings at the time of its intervention and within the limits of the instructions received from the Client, as the case may be. The sole responsibility of the Company is towards its Client and this document does not exonerate the parties involved in the transaction to exercise all their rights and obligations derived from the documents of the same. Any alteration, substitution or falsification of the content or appearance of this document is illegal and whoever commits any of said actions will be imputable before the law.

Unless stated otherwise, the results shown in this Analysis Results Report refer only to the sample (s) submitted for testing and the counter sample (s) will be Retained (s) only for 30 calendar days. In the case of the CUSTOMS cost center, the samples are stored for 5 years. This document can not be reproduced without prior approval of the Company.

**Test Report**

2006202412240000037818

No. LAB 400003407 (MX24-002028) Rev. 0

Page 4 of 11



This document is issued by the Company according to its General Service Conditions, which can be found at the electronic address <http://www.sgs.mx/es-es/terms-and-conditions>. Please pay attention to the limits of liability, compensation and jurisdiction defined in these conditions. Whoever is in possession of this document should be aware that the information contained in it reflects the Company's findings at the time of its intervention and within the limits of the instructions received from the Client, as the case may be. The sole responsibility of the Company is towards its Client and this document does not exonerate the parties involved in the transaction to exercise all their rights and obligations derived from the documents of the same. Any alteration, substitution or falsification of the content or appearance of this document is illegal and whoever commits any of said actions will be imputable before the law.

Unless stated otherwise, the results shown in this Analysis Results Report refer only to the sample (s) submitted for testing and the counter sample (s) will be Retained (s) only for 30 calendar days. In the case of the CUSTOMS cost center, the samples are stored for 5 years. This document can not be reproduced without prior approval of the Company.

**Mechanical Hazards: Clothing Storage Units, ASTM F2057 – 23 (16 CFR Part. 1261)**

Procedure (Summary): The submitted samples were tested for compliance with the requirements of *ASTM F2057 – 23*, for all requested clauses.

Clause	Test Requirement / Method	Results									
<b>4</b>	<b>Performance Requirements</b>										
<b>4.1</b>	With the unit set up in accordance with 8.1 & 8.2, and without the anti-tip device, test the unit in accordance with:  <table border="1"> <tr> <td colspan="4" style="text-align: center;"><b>Simulated Clothing Load</b></td> </tr> <tr> <td>(») 9.2.1</td> <td>P</td> <td>F</td> <td>NA</td> <td><b>Comments:</b> Simulated loads are placed on the unit; the unit remains stable when tested.</td> </tr> </table>	<b>Simulated Clothing Load</b>				(») 9.2.1	P	F	NA	<b>Comments:</b> Simulated loads are placed on the unit; the unit remains stable when tested.	Pass
	<b>Simulated Clothing Load</b>										
	(») 9.2.1	P	F	NA	<b>Comments:</b> Simulated loads are placed on the unit; the unit remains stable when tested.						
(») 9.2.2	P	F	NA	<b>Comments:</b> The unit remains stable when testing.							
(») 9.2.3	P	F	NA	<b>Comments:</b> The unit remains stable by placing the counterweights on the end of the drawer.							
<b>4.2</b>	During the test, the unit shall not tip over or be supported by any component unless that component was specifically designed for that purpose.	Pass									
<b>4.3</b>	If a failed component prohibits the completion of the test, then the failed component(s) shall be repaired or replaced to the original specifications, or the component replaced and the test repeated with the failed component secured as to not affect the test results but to prevent the component from failing.	NA									
<b>4.4</b>	An anti-tip device shall be included with each item of furniture covered under the scope of this safety specification for attachment by the consumer.	NA									
<b>4.5</b>	The anti-tip device provided shall meet the requirement of Specification F3096.	NA									
<b>4.6</b>	<b>Interlock Requirements</b>										
<b>4.6.1</b>	Interlocks shall not require additional consumer action to engage during normal operation of the extendible element, for example, opening and closing the drawer to access the interior volume.	NA									
<b>4.6.1.1</b>	Consumer action to reengage the interlock system after disengaging to allow removal of one or more extendible elements is allowed, for example, to install an anti-tip device or retrieve a lost sock.	NA									
<b>4.6.1.2</b>	An interlocked extendible element removed for such one-time action shall not require removal of components such as back panels and dust bottom to access the interlocking mechanism during reengagement. Reengagement shall not require tools unless those tools are also required for disengagement.	NA									

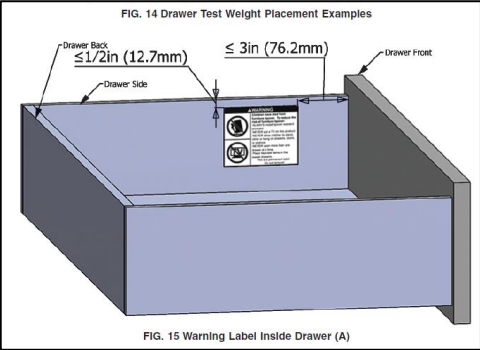
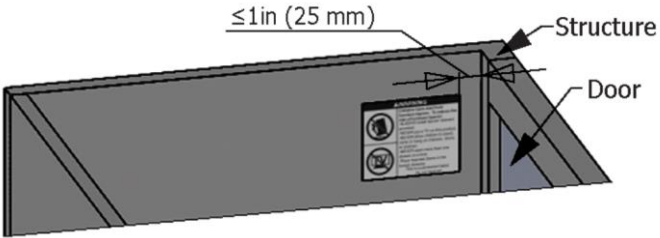
This document is issued by the Company according to its General Service Conditions, which can be found at the electronic address <http://www.sgs.mx/es-es/terms-and-conditions>. Please pay attention to the limits of liability, compensation and jurisdiction defined in these conditions. Whoever is in possession of this document should be aware that the information contained in it reflects the Company's findings at the time of its intervention and within the limits of the instructions received from the Client, as the case may be. The sole responsibility of the Company is towards its Client and this document does not exonerate the parties involved in the transaction to exercise all their rights and obligations derived from the documents of the same. Any alteration, substitution or falsification of the content or appearance of this document is illegal and whoever commits any of said actions will be imputable before the law.

Unless stated otherwise, the results shown in this Analysis Results Report refer only to the sample (s) submitted for testing and the counter sample (s) will be Retained (s) only for 30 calendar days. In the case of the CUSTOMS cost center, the samples are stored for 5 years. This document can not be reproduced without prior approval of the Company.

Clause	Test Requirement / Method	Results
4.6.1.3	An interlocked extendible element removed for such one-time action shall either: <ul style="list-style-type: none"> <li>• Not be fully functional when reinstalled until the interlock is reengaged. (For example, it will not fully close or ride on tracks if interlock is not reengaged which can be an automatic action when reinstalled in case.); or</li> <li>• Include a separate warning or warnings as described in 10.2.3.10.</li> </ul>	NA
4.6.2	Interlocks shall not require consumer assembly and/or installation if the unit is shipped assembled, except as allowed in 4.6.1.1.	NA
4.6.3	Consumer assembly and/or installation of interlock components as part of the normal consumer assembly process is allowed for items shipped/sold unassembled.	NA
4.6.4	(») When tested to 9.1, the extendible element shall be considered interlocked to the open extendible element if either: <ul style="list-style-type: none"> <li>• It remains closed during the test and is functional after tested extendible element is closed; or</li> <li>• Its opening acts to close the extendible element originally open.</li> </ul>	NA
(») 9.3	<b>Permanency of Labels and Warnings</b>	
9.3.1	A paper label shall be considered permanent if, during an attempt to remove it without the aid of tools or solvents, it cannot be removed, it tears into pieces upon removal, or such action damages the surface to which it is attached.	Pass
9.3.2	A non-paper label shall be considered permanent if, during an attempt to remove it without the aid of tools or solvents, it cannot be removed or such action damages the surface to which it is attached.	Pass
9.3.3	<b>Adhesion Test for Warnings Applied Directly onto the Surface of the Product</b> The warning statements shall be considered permanent if the printing in the area tested is still legible and attached after being subjected to this test.	Pass
10	<b>Marking and Labeling</b>	
10.1.1	<b>Warnings on Product</b> Each clothing storage unit shall be permanently marked in at least one place with the warnings from this section. The warnings shall be in a conspicuous location when in use. The warnings shall be applied on one surface, not wrapped or folded around or over corners.	Pass



This document is issued by the Company according to its General Service Conditions, which can be found at the electronic address <http://www.sgs.mx/es-es/terms-and-conditions>. Please pay attention to the limits of liability, compensation and jurisdiction defined in these conditions. Whoever is in possession of this document should be aware that the information contained in it reflects the Company's findings at the time of its intervention and within the limits of the instructions received from the Client, as the case may be. The sole responsibility of the Company is towards its Client and this document does not exonerate the parties involved in the transaction to exercise all their rights and obligations derived from the documents of the same. Any alteration, substitution or falsification of the content or appearance of this document is illegal and whoever commits any of said actions will be imputable before the law.

Unless stated otherwise, the results shown in this Analysis Results Report refer only to the sample (s) submitted for testing and the counter sample (s) will be Retained (s) only for 30 calendar days. In the case of the CUSTOMS cost center, the samples are stored for 5 years. This document can not be reproduced without prior approval of the Company.

Clause	Test Requirement / Method	Results
10.1.1.1	<p>The warnings shall be considered conspicuous when in use when at least one of the following conditions is met:</p> <ul style="list-style-type: none"> <li>The warnings are inside a drawer box on a drawer side with the top of the signal word panel 0.5 in. (12.7 mm) or less from the top of the drawer side and the border or edge of the label 3 in. (76 mm) or less from the back of the drawer front; they are not required to be visible on all drawers. It is permissible for the warnings to be on either drawer side. See Fig. 15. Or</li> <li>The warnings are visible on the cabinet side adjacent to the door no more than 1 in. from the door's closed position when any sliding door, not each door, is fully open, or the structure of the unit near the door, whichever is farther from the front. If doors have different distances from the front, this dimension shall apply to the farthest back door; they are not required to be visible behind all doors. See Fig. 15. Or,</li> </ul> 	Pass
10.1.1.1	<ul style="list-style-type: none"> <li>The warnings are visible anywhere on the open door or on the cabinet side adjacent to the door no more than 1 in. (25 mm) from the doors closed position or the structure of the unit, whichever is farther from the front, when any hinged door, not each door, is open; they are not required to be visible behind all doors. See Fig. 15 (B). Or,</li> </ul> 	Pass

This document is issued by the Company according to its General Service Conditions, which can be found at the electronic address <http://www.sgs.mx/es-es/terms-and-conditions>. Please pay attention to the limits of liability, compensation and jurisdiction defined in these conditions. Whoever is in possession of this document should be aware that the information contained in it reflects the Company's findings at the time of its intervention and within the limits of the instructions received from the Client, as the case may be. The sole responsibility of the Company is towards its Client and this document does not exonerate the parties involved in the transaction to exercise all their rights and obligations derived from the documents of the same. Any alteration, substitution or falsification of the content or appearance of this document is illegal and whoever commits any of said actions will be imputable before the law.

Unless stated otherwise, the results shown in this Analysis Results Report refer only to the sample (s) submitted for testing and the counter sample (s) will be Retained (s) only for 30 calendar days. In the case of the CUSTOMS cost center, the samples are stored for 5 years. This document can not be reproduced without prior approval of the Company.

Clause	Test Requirement / Method	Results
	<ul style="list-style-type: none"> <li>The warnings from 10.2.3.1 and 10.2.3.3 and the symbol from Fig. 20 shall meet Condition 1 and contain language directing the user to the bottom of the same drawer and the full warning shall be on the inside face of the drawer bottom.</li> </ul>  <p style="text-align: center;">FIG. 20 Child Climbing Prohibition Symbol</p>	Pass
10.1.1.2	<p>For units shipped requiring consumer assembly, it is permissible for the warnings to be on parts that can be installed in other locations; the location shall be considered acceptable if it would meet these location requirements in any possible location even if it does not meet them in all locations. For example, if a drawer side can be installed as the left or right side but the conditions in 10.1.1.1(1) are met, only when installed on the right it is acceptable.</p>	Pass
10.2.1	<p>The warnings shall be formatted in a manner consistent with ANSI Z535.4. See Fig. 16, Fig. 17, and Fig. 18 for examples.</p> 	Pass
10.2.2	<p>The signal word panel shall include the Safety Alert Symbol “⚠” and state “WARNING”.</p>	Pass
10.2.2.1	<p>“WARNING” shall be in all caps, bold face type not less than 0.15 in. (3.8 mm) capital letter height in a sans serif font. The letter color shall be safety black on a safety orange or safety white background, or safety white on a safety black background. Type size: NA</p>	Pass

This document is issued by the Company according to its General Service Conditions, which can be found at the electronic address <http://www.sgs.mx/es-es/terms-and-conditions>. Please pay attention to the limits of liability, compensation and jurisdiction defined in these conditions. Whoever is in possession of this document should be aware that the information contained in it reflects the Company's findings at the time of its intervention and within the limits of the instructions received from the Client, as the case may be. The sole responsibility of the Company is towards its Client and this document does not exonerate the parties involved in the transaction to exercise all their rights and obligations derived from the documents of the same. Any alteration, substitution or falsification of the content or appearance of this document is illegal and whoever commits any of said actions will be imputable before the law.

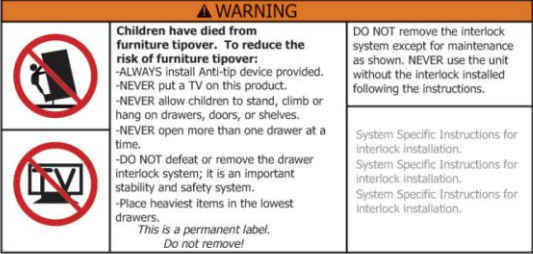


Unless stated otherwise, the results shown in this Analysis Results Report refer only to the sample (s) submitted for testing and the counter sample (s) will be Retained (s) only for 30 calendar days. In the case of the CUSTOMS cost center, the samples are stored for 5 years. This document can not be reproduced without prior approval of the Company.



Clause	Test Requirement / Method	Results
10.2.2.2	<p>The Safety Alert Symbol is composed of an equilateral triangle surrounding an exclamation mark. It shall be presented in one of five color formats when used with the WARNING signal word:</p> <ul style="list-style-type: none"> <li>• A safety black triangle with a safety orange exclamation mark, or;</li> <li>• A safety yellow triangle with a safety black border and safety black exclamation mark—to allow consistency with certain ISO standards, or;</li> <li>• A safety yellow triangle with a safety black exclamation mark and a yellow border around a safety black band—to allow consistency with certain ISO standards, or;</li> <li>• A safety black triangle with a safety white exclamation mark—for black and white only formats, or;</li> <li>• A safety white triangle with a safety black exclamation mark—for black and white only formats.</li> </ul>	Pass
10.2.3	<p>In the following sections, the plain type is descriptive information; bold type is used for the required warning statements. The warning statements, unless otherwise noted, shall be included as stated. All text shall be a sans serif font, not less than 0.1 in. (2.5 mm) capital letter height. The text shall be safety black letters on a safety white background or the letters shall contrast the background.</p> <p>Type size: NA</p>	Pass
10.2.3.1	The warning message panel shall begin with the following statement in bold face type. <b>Children have died from furniture tipover. To reduce the risk of furniture tipover:</b>	Pass
10.2.3.2	The warning message panel shall include the following statements, preceded by a bullet point, in the order given.	Pass
10.2.3.3	<b>ALWAYS install anti-tip device provided.</b>	Pass
10.2.3.4	<p>Television use shall be addressed in the warnings by following either 10.2.3.4(1) or 10.2.3.4(2).</p> <ul style="list-style-type: none"> <li>• For clothing storage units that are not designed and intended by the manufacturer to be used with a TV shall state: <b>NEVER put a TV on this product.</b></li> <li>• For clothing storage units that are designed and intended by the manufacturer to be used with a TV, the warning shall address TV use. This may be done within the other warnings as shown in the examples or separately to comply with other standards. In either case, all warnings must be conspicuous as defined in 10.1.1.1. See Appendix X1 for reference.</li> </ul>	Pass
10.2.3.5	<b>NEVER allow children to stand, climb, or hang on any drawers, doors, or shelves.</b> It is permissible to exclude any feature not included on the unit.	Pass
10.2.3.6	<b>NEVER open more than one drawer at a time.</b> It is permissible to exclude any feature not included on the unit.	Pass
10.2.3.7	When the unit includes interlocking drawers: <b>DO NOT defeat or remove the drawer interlock system; it is an important stability and safety system.</b> Units that do not include interlocking drawers shall not use this statement. It is permissible to remove “drawer,” add the appropriate parts and features to this statement, or to address any specific use characteristics of the interlock system.	Pass

This document is issued by the Company according to its General Service Conditions, which can be found at the electronic address <http://www.sgs.mx/es-es/terms-and-conditions>. Please pay attention to the limits of liability, compensation and jurisdiction defined in these conditions. Whoever is in possession of this document should be aware that the information contained in it reflects the Company's findings at the time of its intervention and within the limits of the instructions received from the Client, as the case may be. The sole responsibility of the Company is towards its Client and this document does not exonerate the parties involved in the transaction to exercise all their rights and obligations derived from the documents of the same. Any alteration, substitution or falsification of the content or appearance of this document is illegal and whoever commits any of said actions will be imputable before the law.

Unless stated otherwise, the results shown in this Analysis Results Report refer only to the sample (s) submitted for testing and the counter sample (s) will be Retained (s) only for 30 calendar days. In the case of the CUSTOMS cost center, the samples are stored for 5 years. This document can not be reproduced without prior approval of the Company.


Clause	Test Requirement / Method	Results
10.2.3.8	Place heaviest items in the lowest drawers. It is permissible to change drawers to a term/location better matching the unit.	NA
10.2.3.9	The following statement is required below all other text, in italic letters: <b>This is a permanent label. Do not remove!</b> Alternatively, the following shall be used when markings other than a label are used and may be used with any marking type: <b>This warning is permanent. Do not remove!</b> The statement may not be larger type than any other wording on the warning.	Pass
10.2.3.10	<p>For units with interlock systems described in 4.6.1.3(2), a warning addressing: <b>DO NOT remove the interlock system except for maintenance as shown. NEVER use the unit without the interlock installed following the instructions.</b> shall be added to each drawer in a location near the interlock hardware; instructions shall be shown or a location with instructions shall be referenced. See Fig. 19.</p>  <p>FIG. 19 Example Warning Billboarded for Use with Interlocks Requiring in Unit Warnings</p>	NA
10.2.4	<p>Each safety symbol panel shall measure at least 1.25 in. by 1.25 in. (31.8 mm by 31.8 mm); each safety symbol shall measure at least 1 in. by 1 in. (25.4 mm by 25.4 mm).</p> <p>Measurements: 31.8 mm x 31.8 mm</p> <p>Each symbol shall be safety black with either a safety black or safety red prohibition symbol or the symbol shall contrast with the background. The safety symbol panel for each symbol shall be bounded on all sides with a safety black line or the line shall contrast with the background.</p>	Pass
10.2.4.1	<p>The child climbing prohibition symbol shown in Fig. 20 shall be used on all warning labels.</p>  <p>FIG. 20 Child Climbing Prohibition Symbol</p>	Pass
10.2.4.2	<p>The TV prohibition symbol shown in Fig. 21 shall be used on units that include the warning in 10.2.3.4(1).</p>  <p>FIG. 21 TV Prohibition Symbol</p>	Pass
10.2.5	The contents of the warnings shall not be modified except as specifically indicated above and/or to include languages other than English.	Pass

This document is issued by the Company according to its General Service Conditions, which can be found at the electronic address <http://www.sgs.mx/es-es/terms-and-conditions>. Please pay attention to the limits of liability, compensation and jurisdiction defined in these conditions. Whoever is in possession of this document should be aware that the information contained in it reflects the Company's findings at the time of its intervention and within the limits of the instructions received from the Client, as the case may be. The sole responsibility of the Company is towards its Client and this document does not exonerate the parties involved in the transaction to exercise all their rights and obligations derived from the documents of the same. Any alteration, substitution or falsification of the content or appearance of this document is illegal and whoever commits any of said actions will be imputable before the law.

Unless stated otherwise, the results shown in this Analysis Results Report refer only to the sample (s) submitted for testing and the counter sample (s) will be Retained (s) only for 30 calendar days. In the case of the CUSTOMS cost center, the samples are stored for 5 years. This document can not be reproduced without prior approval of the Company.

Clause	Test Requirement / Method	Results
10.2.6	The warnings shall be permanent when tested in accordance with 9.3.1, 9.3.2, or 9.3.3 as appropriate.	Pass

**Conclusion:** *The submitted sample **Comply** with all requested clauses of ASTM F2057-23 (16 CFR Part. 1261), Clothing Storage Units.*

PERSONNEL RESPONSIBLE FOR CONDUCTING THE TESTS:		
Position:	Name:	Signature:
Analyst (Furniture)	Diego Mejía	

**\*\*\*End of Report\*\*\***

This document is issued by the Company according to its General Service Conditions, which can be found at the electronic address <http://www.sgs.mx/es-es/terms-and-conditions>. Please pay attention to the limits of liability, compensation and jurisdiction defined in these conditions. Whoever is in possession of this document should be aware that the information contained in it reflects the Company's findings at the time of its intervention and within the limits of the instructions received from the Client, as the case may be. The sole responsibility of the Company is towards its Client and this document does not exonerate the parties involved in the transaction to exercise all their rights and obligations derived from the documents of the same. Any alteration, substitution or falsification of the content or appearance of this document is illegal and whoever commits any of said actions will be imputable before the law.

Unless stated otherwise, the results shown in this Analysis Results Report refer only to the sample (s) submitted for testing and the counter sample (s) will be Retained (s) only for 30 calendar days. In the case of the CUSTOMS cost center, the samples are stored for 5 years. This document can not be reproduced without prior approval of the Company.